

Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023Open to Public
Inspection**A For the 2023 calendar year, or tax year beginning and ending****B** Check if applicable:

- ☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

41 OLD OYSTER POINT ROAD

Room/suite

C

City or town, state or province, country, and ZIP or foreign postal code

NEWPORT NEWS, VA 23602**F** Name and address of principal officer: **ADAM KLUTTS****SAME AS C ABOVE****D** Employer identification number**54-0524905****E** Telephone number**757-223-7925****G** Gross receipts \$**31,331,020.****H(a)** Is this a group returnfor subordinates? ☐ Yes ☒ No**H(b)** Are all subordinates included? ☐ Yes ☐ No

If "No," attach a list. See instructions

H(c) Group exemption number**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: **HTTP://WWW.YMCAVP.ORG****K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other**L** Year of formation: **1896** **M** State of legal domicile: **VA****Part I Summary**

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS IS A VOLUNTEER-LED PUBLIC
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.
	3	Number of voting members of the governing body (Part VI, line 1a) 31
	4	Number of independent voting members of the governing body (Part VI, line 1b) 31
	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a) 1311
	6	Total number of volunteers (estimate if necessary) 1014
	7a	Total unrelated business revenue from Part VIII, column (C), line 12 0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 5,059,252.
	9	Program service revenue (Part VIII, line 2g) 16,108,051.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d) 163,100.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 123,262.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 21,453,665.
	Expenses	13
14		Benefits paid to or for members (Part IX, column (A), line 4) 0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 13,578,785.
16a		Professional fundraising fees (Part IX, column (A), line 11e) 0.
b		Total fundraising expenses (Part IX, column (D), line 25) 784,212.
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 8,810,274.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 22,399,059.
19		Revenue less expenses. Subtract line 18 from line 12 -945,394.
Net Assets or Fund Balances	20	Total assets (Part X, line 16) 53,392,341.
	21	Total liabilities (Part X, line 26) 8,205,597.
	22	Net assets or fund balances. Subtract line 21 from line 20 45,186,744.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Adam R Klutts	Date June 2, 2024
	ADAM KLUTTS, PRESIDENT/CHIEF EXECUTIVE OFFICER Type or print name and title	
Paid Preparer Use Only	Print/Type preparer's name MELISSA H. TUCKER, CPA	Preparer's signature MELISSA H. TUCKER, C
	Firm's name PBMARES, LLP	Firm's EIN 54-0737372
	Firm's address 4801 COURTHOUSE ST., SUITE 128 WILLIAMSBURG, VA 23188	Phone no. 757-229-7180

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

LHA For Paperwork Reduction Act Notice, see the separate instructions.

332001 12-21-23

Form **990** (2023)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission:

OUR MISSION IS TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. OUR FOCUS IS ON YOUTH DEVELOPMENT, HEALTHY LIVING AND SOCIAL RESPONSIBILITY. WE HELP KIDS SUCCEED, PREPARE TEENS FOR LIFE, PREVENT DROWNING, AND HELP

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 14,682,974. including grants of \$) (Revenue \$ 11,006,881.)

HEALTHY LIVING: THE YMCA VIEWS HEALTH HOLISTICALLY: A HEALTHY PERSON HAS UNITY OF BODY, MIND, AND SPIRIT. THE YMCA HAS IDENTIFIED THE GROWING NATIONAL OBESITY RATES IN THIS COUNTRY AS A CRITICAL SOCIAL ISSUE THAT MUST BE ADDRESSED, AND OUR HEALTH AND WELL-BEING PROGRAMS ARE DESIGNED TO HELP PEOPLE DEVELOP NEW SKILLS AND GROW IN SPIRIT, MIND AND BODY BY SETTING REALISTIC GOALS FOR SELF-IMPROVEMENT AND DISEASE PREVENTION THROUGH AN ACTIVE LIFESTYLE, PROPER NUTRITION, STRESS MANAGEMENT, AND HEALTH EDUCATION. YMCA PROGRAMS PROMOTE INTERACTION, TEAMWORK, AND THE DEVELOPMENT OF MORAL AND ETHICAL BEHAVIOR, SOCIAL SKILLS, AND SELF-ESTEEM. WE SERVE ALL AGES, ABILITIES, RACES, NATIONALITIES, AND RELIGIONS AND PROVIDE FINANCIAL ASSISTANCE TO THOSE WHO NEED IT. THE FAMILIAR YMCA TRIANGLE EMPHASIZES THE ONENESS OF

4b (Code:) (Expenses \$ 6,425,987. including grants of \$) (Revenue \$ 8,350,940.)

YOUTH DEVELOPMENT: STRENGTHENING FAMILIES AND MEETING THE NEEDS OF CHILDREN HAVE ALWAYS BEEN CENTRAL TO THE YMCA'S MISSION OF BUILDING A HEALTHY SPIRIT, MIND, AND BODY FOR ALL. THE CENTRAL FOCUS OF ALL YMCA PRESCHOOL AND SCHOOL-AGED CHILDCARE PROGRAMS IS TO FOSTER GROWTH AND DEVELOPMENT, NOT ONLY IN CHILDREN BUT ALSO IN THEIR PARENTS AND FAMILIES. ACCORDINGLY, PARENTS PLAY AN IMPORTANT ROLE IN POLICY AND PROGRAM DECISIONS. YMCA CHILDCARE CURRICULA HELP CHILDREN DEVELOP MORAL AND ETHICAL BEHAVIOR, SELF-ESTEEM, AND LEADERSHIP. Y CHILDCARE ALLOWS PARENTS TO REMAIN GAINFULLY EMPLOYED, KNOWING THAT THEIR CHILDREN ARE THRIVING IN A SAFE, SUPPORTIVE ENVIRONMENT. YMCA FINANCIAL ASSISTANCE POLICIES HELP ENSURE THAT THE YMCA IS A PLACE WHERE CHILDREN OF ALL ECONOMIC LEVELS, FROM THE AFFLUENT TO THE DISADVANTAGED, RECEIVE THE

4c (Code:) (Expenses \$ 629,797. including grants of \$ 7,000.) (Revenue \$ 367,269.)

SOCIAL RESPONSIBILITY: THE YMCA IS MORE THAN THE FOUR WALLS OF OUR FACILITIES. WE ARE PARTNERS IN STRENGTHENING FAMILIES AND COMMUNITIES FOR MEMBERS AND NON-MEMBERS ALIKE. OUR YMCA PROMOTES COMMUNITY DEVELOPMENT THROUGH A SERIES OF PROGRAMS DESIGNED TO WORK WITH THE DISADVANTAGED, HEALTH AND SOCIAL DEPARTMENTS, PUBLIC SCHOOL SYSTEMS, AND MANY OTHERS. WE HAVE COMMUNITY PARTNERSHIPS WITH AGENCIES SUCH AS ROTARY, KIWANIS, HOSPITALS, AND LOCAL MUNICIPALITIES. WE BELIEVE THAT OUR ROLE IN STIMULATING VOLUNTEERISM, TRAINING VOLUNTEER LEADERS, AND PROVIDING VEHICLES FOR CHARITABLE WORK ADDRESSES AN IMPORTANT SOCIAL NEED. OF OUR OVER 46,543 MEMBERS, 41.23% ARE FAMILIES; OVER 13,500 ARE YOUTH; AND 15.58% RECEIVE FINANCIAL ASSISTANCE FOR MEMBERSHIP, CHILDCARE, AND PROGRAMS VALUED AT \$1,644,821.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 21,738,758.

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**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	X
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	X
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38 X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 45	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

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Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 1311		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	X	
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17		

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒ **X**

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year 1a 31 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent 1b 31			
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c	X	
13 Did the organization have a written whistleblower policy?	13	X	
14 Did the organization have a written document retention and destruction policy?	14	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a The organization's CEO, Executive Director, or top management official	15a	X	
b Other officers or key employees of the organization	15b	X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed VA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
RICHARD SHAW, VP OF FINANCE/CONTROLLER – 757-952-2250
41 OLD OYSTER POINT ROAD, SUITE C, NEWPORT NEWS, VA 23602

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Form 990 (2023)

54-0524905 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ADAM KLUTTS PRESIDENT AND CHIEF EXECUTIVE OFFICE	40.00			X				277,735.	0.	45,781.
(2) RALPH FEREBEE SVP/CHIEF STRATEGY OFFICER	40.00			X				135,237.	0.	30,539.
(3) DAVETTA RINEHART SVP/CHIEF HUMAN RESOURCES OFFICER	40.00			X				130,750.	0.	27,039.
(4) NANCY BYRUM VP OF OPERATIONS/PROGRAMS	40.00					X		125,055.	0.	22,486.
(5) ROSABETH KISSMAN VP OF MISSION ADVANCEMENT	40.00					X		122,193.	0.	22,005.
(6) CRAIG PAYNE VP PROPERTY	40.00					X		107,124.	0.	12,939.
(7) MARCO RAMIREZ SVP/CHIEF OPERATING OFFICER	40.00			X				83,957.	0.	14,967.
(8) LAMONTE WILLIAMS CHAIR	1.00	X		X				0.	0.	0.
(9) THOMAS TINGLE IMMEDIATE PAST CHAIR	1.00	X		X				0.	0.	0.
(10) JOHN O'SHAUGHNESSY VICE CHAIR	1.00	X		X				0.	0.	0.
(11) ERIC CLAVILLE SECRETARY	1.00	X		X				0.	0.	0.
(12) DON BUCKLESS TREASURER	1.00	X		X				0.	0.	0.
(13) MASON BRETT BOARD MEMBER	1.00	X						0.	0.	0.
(14) ROB BROWN, SR. BOARD MEMBER	1.00	X						0.	0.	0.
(15) KAPUA CONLEY BOARD MEMBER	1.00	X						0.	0.	0.
(16) MIKE DOUCETTE BOARD MEMBER	1.00	X						0.	0.	0.
(17) BECKY FOSTER BOARD MEMBER	1.00	X						0.	0.	0.

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

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Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) JAMES GOLINI BOARD MEMBER	1.00	X						0.	0.	0.
(19) FRED HAGERMAN BOARD MEMBER	1.00	X						0.	0.	0.
(20) LEIGH HOUGHLAND BOARD MEMBER	1.00	X						0.	0.	0.
(21) JOHN HUTCHESON BOARD MEMBER	1.00	X						0.	0.	0.
(22) PRESTON IVEY BOARD MEMBER	1.00	X						0.	0.	0.
(23) CYNTHIA KUNCL BOARD MEMBER	1.00	X						0.	0.	0.
(24) TOM MORRIS, JR. BOARD MEMBER	1.00	X						0.	0.	0.
(25) BIANCA NEGRON BOARD MEMBER	1.00	X						0.	0.	0.
(26) KELLY PECK BOARD MEMBER	1.00	X						0.	0.	0.
1b Subtotal								982,051.	0.	175,756.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								982,051.	0.	175,756.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
OTTONIEL LARIOS 1013 JOHNSTON RD, NORFOLK, VA 23513	POOL REPIARS	160,041.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 1

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2023)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Form 990

54-0524905

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) RON PERRY BOARD MEMBER	1.00	X						0.	0.	0.
(28) MARGIE REDLIN BOARD MEMBER	1.00	X						0.	0.	0.
(29) RENEE ROUNTREE BOARD MEMBER	1.00	X						0.	0.	0.
(30) PAUL SCIACCHITANO BOARD MEMBER	1.00	X						0.	0.	0.
(31) GARNELL SCOTT BOARD MEMBER	1.00	X						0.	0.	0.
(32) TRACY SEITZ BOARD MEMBER	1.00	X						0.	0.	0.
(33) RANDY SHEPLEY BOARD MEMBER	1.00	X						0.	0.	0.
(34) DR. JEFFREY SMITH BOARD MEMBER	1.00	X						0.	0.	0.
(35) DORETHA SPELLS BOARD MEMBER	1.00	X						0.	0.	0.
(36) LISA SURLS-LAW BOARD MEMBER	1.00	X						0.	0.	0.
(37) PAUL SZABO BOARD MEMBER	1.00	X						0.	0.	0.
(38) DWIGHT WEST, III BOARD MEMBER	1.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Form 990 (2023)

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a	72,519.				
	b Membership dues	1b					
	c Fundraising events	1c	215,189.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	2,228,607.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	2,497,953.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 354,588.				
	h Total. Add lines 1a-1f						
Program Service Revenue	2 a MEMBERSHIP DUES	Business Code	624100	12,626,780.	12626780.		
	b ALL PROGRAMS		624100	6,571,121.	6,571,121.		
	c COMMUNITY FACILITY USE		624100	446,820.	446,820.		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			19,644,721.			
	Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			369,455.		
4 Income from investment of tax-exempt bond proceeds							
5 Royalties							
6 a Gross rents		6a	(i) Real (ii) Personal				
b Less: rental expenses ...		6b					
c Rental income or (loss)		6c					
d Net rental income or (loss)							
7 a Gross amount from sales of assets other than inventory		7a	(i) Securities (ii) Other				
b Less: cost or other basis and sales expenses		7b	6,061,724.				
c Gain or (loss)		7c	6,032,638.				
d Net gain or (loss)				29,086.			29,086.
8 a Gross income from fundraising events (not including \$ 215,189. of contributions reported on line 1c). See Part IV, line 18		8a	129,165.				
b Less: direct expenses		8b	70,821.				
c Net income or (loss) from fundraising events				58,344.			58,344.
9 a Gross income from gaming activities. See Part IV, line 19		9a					
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a	31,318.					
b Less: cost of goods sold	10b	1,082.					
c Net income or (loss) from sales of inventory			30,236.			30,236.	
Miscellaneous Revenue	11 a OTHER INCOME	Business Code	624100	80,369.	80,369.		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d			80,369.			
	12 Total revenue. See instructions			25,226,479.	19725090.	0.	487,121.

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Form 990 (2023)

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	7,000.	7,000.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	746,005.		746,005.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	12,915,980.	11,514,639.	1,125,082.	276,259.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	683,175.	609,053.	59,510.	14,612.
9 Other employee benefits	395,334.	352,441.	34,437.	8,456.
10 Payroll taxes	1,098,284.	945,809.	130,787.	21,688.
11 Fees for services (nonemployees):				
a Management				
b Legal	14,417.	12,106.	2,243.	68.
c Accounting	45,195.	37,950.	7,031.	214.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	48,810.		48,810.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	1,984,540.	1,666,401.	308,742.	9,397.
12 Advertising and promotion	138,671.	33,471.	105,200.	
13 Office expenses	976,629.	829,350.	144,759.	2,520.
14 Information technology				
15 Royalties				
16 Occupancy	1,587,765.	1,569,364.	18,401.	
17 Travel	261,205.	180,335.	77,902.	2,968.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings	266,869.	206,043.	57,103.	3,723.
20 Interest	175,039.	113,116.	61,923.	
21 Payments to affiliates	343,627.	343,627.		
22 Depreciation, depletion, and amortization	1,946,854.	1,861,697.	85,157.	
23 Insurance	349,238.	293,252.	54,332.	1,654.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	1,614,658.	1,158,306.	14,474.	441,878.
b DUES	29,464.	4,798.	23,891.	775.
c				
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	25,628,759.	21,738,758.	3,105,789.	784,212.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Form 990 (2023)

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	2,541,306.	1	1,622,439.
	2 Savings and temporary cash investments	217,402.	2	233,886.
	3 Pledges and grants receivable, net	2,015,222.	3	1,239,384.
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	40,189.	9	179,171.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	63,507,051.		
	b Less: accumulated depreciation	27,954,698.		
	11 Investments - publicly traded securities	36,467,689.	10c	35,552,353.
	12 Investments - other securities. See Part IV, line 11	10,881,985.	11	11,787,838.
	13 Investments - program-related. See Part IV, line 11		12	
	14 Intangible assets		13	
	15 Other assets. See Part IV, line 11	1,228,548.	14	1,820,744.
16 Total assets. Add lines 1 through 15 (must equal line 33)	53,392,341.	15	52,435,815.	
Liabilities	17 Accounts payable and accrued expenses	601,199.	16	714,370.
	18 Grants payable		17	
	19 Deferred revenue	1,425,819.	18	270,221.
	20 Tax-exempt bond liabilities	2,509,626.	19	1,256,772.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	
	23 Secured mortgages and notes payable to unrelated third parties		22	
	24 Unsecured notes and loans payable to unrelated third parties	2,462,451.	23	2,439,439.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	1,206,502.	24	1,794,138.
	26 Total liabilities. Add lines 17 through 25	8,205,597.	25	6,474,940.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	45,092,931.	26	45,071,817.
	28 Net assets with donor restrictions	93,813.	27	889,058.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		28	
	30 Paid-in or capital surplus, or land, building, or equipment fund		29	
	31 Retained earnings, endowment, accumulated income, or other funds		30	
	32 Total net assets or fund balances	45,186,744.	31	45,960,875.
	33 Total liabilities and net assets/fund balances	53,392,341.	32	52,435,815.

Form **990** (2023)

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Form 990 (2023)

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Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	25,226,479.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25,628,759.
3	Revenue less expenses. Subtract line 2 from line 1	3	-402,280.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	45,186,744.
5	Net unrealized gains (losses) on investments	5	1,176,411.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	45,960,875.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2a	X
b Were the organization's financial statements audited by an independent accountant? _____ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	2b	X
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____ If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? _____	3a	X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____	3b	

Form **990** (2023)

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS
--------------------------	---

Employer identification number	54-0524905
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Part I	Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
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The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations _____

g Provide the following information about the supported organization(s).

g Provide the following information about the supported organization(s).						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Schedule A (Form 990) 2023

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3430829.	3135113.	6321394.	5059252.	5014268.	22960856.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	3430829.	3135113.	6321394.	5059252.	5014268.	22960856.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						22960856.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4	3430829.	3135113.	6321394.	5059252.	5014268.	22960856.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	289,997.	238,051.	247,757.	243,619.	369,455.	1388879.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	220,764.	108,685.	41,294.	50,893.	80,369.	502,005.
11 Total support. Add lines 7 through 10						24851740.
12 Gross receipts from related activities, etc. (see instructions)					12	79,316,808.

13 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	92.39 %
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	91.87 %

16a **33 1/3% support test - 2023.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2022.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2023.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2022.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and **stop here.** Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Schedule A (Form 990) 2023

**YOUNG MEN'S CHRISTIAN ASSOCIATION
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Schedule A (Form 990) 2023

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2023. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

	Yes	No
1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI .		
3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2023

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (<i>describe in Part VI</i>). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2023 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1 Distributable amount for 2023 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2023			
a From 2018			
b From 2019			
c From 2020			
d From 2021			
e From 2022			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2023 distributable amount			
i Carryover from 2018 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2023 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2023 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2024. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2019			
b Excess from 2020			
c Excess from 2021			
d Excess from 2022			
e Excess from 2023			

Schedule A (Form 990) 2023

YOUNG MEN'S CHRISTIAN ASSOCIATION
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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
(See instructions.)

SCHEDULE A, PART II, LINE 10, EXPLANATION FOR OTHER INCOME:

OTHER INCOME

2019 AMOUNT: \$ 220,764.

2020 AMOUNT: \$ 108,685.

2021 AMOUNT: \$ 41,294.

2022 AMOUNT: \$ 50,893.

2023 AMOUNT: \$ 80,369.

SCHEDULE C
(Form 990)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number	54-0524905
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.

2 Political campaign activity expenditures \$

3 Volunteer hours for political campaign activities

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 \$

2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527
exempt function activities \$

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,
line 17b \$

4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No

5 Enter the names, addresses, and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)			
b Total lobbying expenditures to influence a legislative body (direct lobbying)			
c Total lobbying expenditures (add lines 1a and 1b)			
d Other exempt purpose expenditures			
e Total exempt purpose expenditures (add lines 1c and 1d)			
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.			
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
not over \$500,000,	20% of the amount on line 1e.		
over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
over \$17,000,000,	\$1,000,000.		
g Grassroots nontaxable amount (enter 25% of line 1f)			
h Subtract line 1g from line 1a. If zero or less, enter -0-			
i Subtract line 1f from line 1c. If zero or less, enter -0-			
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			

☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2023

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		355.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			355.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

IN 2023, THE YMCA OF THE VIRGINIA PENINSULAS CONTRIBUTED \$16,750 TO A CONSORTIUM OF VIRGINIA YMCAS. 2% OF THESE MEMBERSHIP DUES WERE UTILIZED TO FOCUS ON NONPROFIT LEGISLATION IN THE STATE OF VIRGINIA. THESE EFFORTS WERE COMPLETED VIA CONTRACT WITH TWO CAPITALS CONSULTING.

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Employer identification number
54-0524905

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).
☐ Preservation of land for public use (for example, recreation or education) ☐ Preservation of a historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year

4 Number of states where property subject to conservation easement is located

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a ☐ Public exhibition d ☐ Loan or exchange program
- b ☐ Scholarly research e ☐ Other _____
- c ☐ Preservation for future generations
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	3,920,302.	4,757,261.	4,269,000.	3,486,094.	3,075,888.
b Contributions	59,299.	232,439.	84,093.	145,524.	54,607.
c Net investment earnings, gains, and losses	590,774.	-940,683.	499,171.	755,960.	686,607.
d Grants or scholarships	7,000.	10,000.	10,000.	5,000.	15,000.
e Other expenditures for facilities and programs	158,724.	114,252.	73,665.	108,760.	290,579.
f Administrative expenses	4,700.	4,463.	11,338.	4,818.	25,429.
g End of year balance	4,399,951.	3,920,302.	4,757,261.	4,269,000.	3,486,094.

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment 99.8400 %
- b Permanent endowment .1600 %
- c Term endowment .0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| (i) Unrelated organizations? | | X |
| (ii) Related organizations? | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | 3b | |
- 4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		1,414,076.		1,414,076.
b Buildings		53,330,501.	23,236,710.	30,093,791.
c Leasehold improvements		3,898,370.	1,050,399.	2,847,971.
d Equipment		4,744,824.	3,667,589.	1,077,235.
e Other		119,280.		119,280.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				35,552,353.

Schedule D (Form 990) 2023

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Schedule D (Form 990) 2023

54-0524905 Page **3**

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CHARITABLE GIFT ANNUITY OBLIGATION	40,916.
(3) LEASE LIABILITY	1,753,222.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	1,794,138.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Schedule D (Form 990) 2023

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Schedule D (Form 990) 2023

54-0524905 Page **4**

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	28,206,995.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,173,202.
b	Donated services and use of facilities	2b	1,781,012.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	75,112.
e	Add lines 2a through 2d	2e	3,029,326.
3	Subtract line 2e from line 1	3	25,177,669.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	48,810.
c	Add lines 4a and 4b	4c	48,810.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	25,226,479.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	27,432,864.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1,781,012.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	71,903.
e	Add lines 2a through 2d	2e	1,852,915.
3	Subtract line 2e from line 1	3	25,579,949.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	48,810.
c	Add lines 4a and 4b	4c	48,810.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	25,628,759.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ENDOWMENT FUND OF THE YMCA OF THE VIRGINIA PENINSULAS WAS ESTABLISHED TO SUPPORT THE MISSION OF THE Y. THE ENDOWMENT FUND BUILDS LONG-TERM STABILITY FOR THE FUTURE OF THE Y BY PROVIDING AN ADDITIONAL SOURCE OF INCOME TO MEET AN INCREASING DEMAND FOR LOCAL PROGRAMS AND SERVICES. THE ENDOWMENT FUND INCLUDES BOTH DONOR-RESTRICTED FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS. THE ASSOCIATION BOARD OF DIRECTORS GOVERNS THE USE OF THE ENDOWMENT FUND BY IDENTIFYING MISSION RELATED PROGRAMS AND SERVICES FOR WHICH THE FUNDS WILL BE USED.

PART X, LINE 2:

THE Y IS CLASSIFIED AS AN EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF

Part XIII Supplemental Information (continued)

THE INTERNAL REVENUE CODE FOR FEDERAL INCOME TAX PURPOSES. CONTRIBUTIONS TO THE Y QUALIFY AS CHARITABLE CONTRIBUTION DEDUCTIONS TO THE EXTENT PROVIDED BY LAW.

FASB ASC 740, INCOME TAXES, PRESCRIBES A RECOGNITION THRESHOLD AND MEASUREMENT ATTRIBUTE FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE Y'S MANAGEMENT HAS EVALUATED THE IMPACT OF THE GUIDANCE TO ITS FINANCIAL STATEMENTS. THE Y'S INCOME TAX RETURNS ARE SUBJECT TO EXAMINATION BY TAXING AUTHORITIES, GENERALLY FOR A PERIOD OF THREE YEARS FROM THE DATE THEY WERE FILED.

THE Y'S POLICY IS TO CLASSIFY INCOME TAX RELATED INTEREST AND PENALTIES, IF ANY, IN GENERAL AND ADMINISTRATIVE EXPENSES.

PART XI, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES	70,821.
COGS	1,082.
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	3,209.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	75,112.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

INVESTMENT MGMT FEES	48,810.
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PART XII, LINE 2D - OTHER ADJUSTMENTS:

RECLASS DIRECT FUNDRAISING EXPENSES	70,821.
COGS	1,082.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	71,903.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

INVESTMENT MGMT FEES	48,810.
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Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS
--------------------------	---

Employer identification number
54-0524905

Part I

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☐ Mail solicitations
- b ☐ Internet and email solicitations
- c ☐ Phone solicitations
- d ☐ In-person solicitations
- e ☐ Solicitation of non-government grants
- f ☐ Solicitation of government grants
- g ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ **Yes** ☐ **No**
- b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

[illegible]

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Schedule G (Form 990) 2023

54-0524905 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		NORTHERN NECK FESTIVA (event type)	MIDDLESEX GOLF TOURNAM (event type)	1 (total number)	
Revenue	1 Gross receipts	279,980.	33,365.	31,009.	344,354.
	2 Less: Contributions	176,214.	22,100.	16,875.	215,189.
	3 Gross income (line 1 minus line 2)	103,766.	11,265.	14,134.	129,165.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	44,928.	13,872.	12,021.	70,821.
	10 Direct expense summary. Add lines 4 through 9 in column (d)				70,821.
	11 Net income summary. Subtract line 10 from line 3, column (d)				58,344.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

Schedule G (Form 990) 2023

54-0524905 Page 3

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

- 16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

☐ Director/officer ☐ Employee ☐ Independent contractor

- 17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part IV	Supplemental Information <i>(continued)</i>
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[illegible]

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

54-0524905

Page 2

Schedule I (Form 990) 2023

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIP	1	5,000.	0.		

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

A SCHOLARSHIP COMMITTEE REVIEWS CANDIDATES FOR THE NICOLE WHITE SCHOLARSHIP. THE RECIPIENT MUST BE A STUDENT AT SMITHFIELD HIGH SCHOOL. THE COMMITTEE ALSO CONSIDERS REQUESTS FOR NONPROFIT SUPPORT IN ISLE OF WIGHT, SMITHFIELD, AND WINDSOR.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS** Employer identification number
54-0524905

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input checked="" type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

a Receive a severance payment or change-of-control payment?

b Participate in or receive payment from a supplemental nonqualified retirement plan?

c Participate in or receive payment from an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

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Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

[illegible]

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH OR SOCIAL CLUB DUES AND INITIATION FEES, ROTARY CLUB DUES ARE
AUTHORIZED THROUGH PERSONNEL POLICY TO FACILITATE COMMUNITY LEADERSHIP
PRESENCE.

SCHEDULE K
(Form 990)
Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Employer identification number
54-0524905

Part I Bond Issues

SEE PART VI FOR COLUMNS (A) AND (F) CONTINUATIONS

(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
						Yes	No	Yes	No	Yes	No
ECONOMIC DEVELOPMENT A AUTHORITY OF MIDDLESEX C	54-1963905	NONE	11/06/15	8,800,000.	TO REFUND PRIOR ISSUE AND PROVIDE		X		X		X
B											
C											
D											

Part II Proceeds

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Amount of bonds retired								
2 Amount of bonds legally defeased								
3 Total proceeds of issue								
4 Gross proceeds in reserve funds								
5 Capitalized interest from proceeds								
6 Proceeds in refunding escrows								
7 Issuance costs from proceeds								
8 Credit enhancement from proceeds								
9 Working capital expenditures from proceeds								
10 Capital expenditures from proceeds								
11 Other spent proceeds								
12 Other unspent proceeds								
13 Year of substantial completion								
	Yes	No	Yes	No	Yes	No	Yes	No
14 Were the bonds issued as part of a refunding issue of tax-exempt bonds (or, if issued prior to 2018, a current refunding issue)?	X							
15 Were the bonds issued as part of a refunding issue of taxable bonds (or, if issued prior to 2018, an advance refunding issue)?		X						
16 Has the final allocation of proceeds been made?	X							
17 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2023

**YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS**

Schedule K (Form 990) 2023

54-0524905

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Part III Private Business Use

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of bond-financed property?		X						
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of bond-financed property?		X						
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?		X						

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?		X						
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3 Is the bond issue a variable rate issue?		X						

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

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Part IV Arbitrage (continued)

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X						
7 Has the organization established written procedures to monitor the requirements of section 148?		X						

Part V Procedures To Undertake Corrective Action

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?		X						

Part VI Supplemental Information. Provide additional information for responses to questions on Schedule K. See instructions.

SCHEDULE K, PART I, BOND ISSUES:

(A) ISSUER NAME: ECONOMIC DEVELOPMENT AUTHORITY OF MIDDLESEX COUNTY

(F) DESCRIPTION OF PURPOSE:

TO REFUND PRIOR ISSUE AND PROVIDE FOR NEW CONSTRUCTION AND RENOVATION.

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS** Employer identification number
54-0524905

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	8	229,802.	COMPARABLE SALES
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other ...				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (<u>VARIOUS SUPPLIE</u>)	X	150	124,786.	FAIR MARKET VALUE
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions
for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?
- b If "Yes," describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?
- b If "Yes," describe in Part II.
- 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31	X	
32a		X
33		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

Schedule M (Form 990) 2023

54-0524905

Page 2

Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE ORGANIZATION IS REPORTING A COMBINATION OF THE NUMBER OF DONATIONS
AND THE NUMBER OF ITEMS DONATED.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

YOUNG MEN'S CHRISTIAN ASSOCIATION
OF THE VIRGINIA PENINSULAS

Employer identification number
54-0524905

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHARITY THAT IS COMMITTED TO STRENGTHENING COMMUNITY THROUGH YOUTH
DEVELOPMENT, HEALTHY LIVING, AND SOCIAL RESPONSIBILITY. WE BELIEVE
STRONG COMMUNITIES ARE POSSIBLE ONLY WHEN WE INVEST IN OUR KIDS, OUR
HEALTH AND OUR NEIGHBORS. THE Y HAS A LONG-STANDING TRACK RECORD AND
ON THE GROUND PRESENCE NECESSARY TO ADDRESS OUR COMMUNITY'S MOST
PRESSING SOCIAL ISSUES RELATED TO YOUTH, HEALTH AND QUALITY OF LIFE
WITH A MISSION TO PUT CHRISTIAN PRINCIPLES INTO PRACTICE THROUGH
PROGRAMS THAT BUILD HEALTHY SPIRIT, MIND AND BODY FOR ALL. WE WORK
SIDE-BY-SIDE WITH OUR NEIGHBORS TO MAKE SURE EVERYONE, REGARDLESS OF
AGE, INCOME OR BACKGROUND, HAS THE OPPORTUNITY TO LEARN, GROW AND
THRIVE.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PEOPLE GROW HEALTHIER IN SPIRIT, MIND, AND BODY. WE HELP MEMBERS AND
PROGRAM PARTICIPANTS GROW PERSONALLY: BUILD SELF-ESTEEM AND
SELF-RELIANCE; DEVELOP VALUES FOR DAILY LIVING: DEVELOP MORAL AND
ETHICAL BEHAVIOR BASED ON CHRISTIAN PRINCIPLES; IMPROVE PERSONAL AND
FAMILY RELATIONS: LEARN TO CARE, COMMUNICATE AND COOPERATE WITH OTHERS
CLOSE TO THEM; APPRECIATE DIVERSITY: RESPECT PEOPLE OF DIFFERENT
AGES, ABILITIES, INCOMES, RACES, RELIGIONS, CULTURES, AND BELIEFS;
BECOME LEADERS AND SUPPORTERS: LEARN THE GIVE AND TAKE NECESSARY TO
WORK TOWARD THE COMMON GOOD; DEVELOP SPECIFIC SKILLS: ACQUIRE NEW
KNOWLEDGE AND WAYS TO GROW IN SPIRIT, MIND, AND BODY; AND HAVE FUN:
ENJOY LIFE.

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number 54-0524905
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FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

SPIRIT, MIND, AND BODY. YMCA HEALTH ENHANCEMENT PROGRAMS HELP ACHIEVE THIS UNITY THROUGH MEDICALLY BASED PROGRAMS THAT STRESS PROPER EXERCISE, NUTRITION, STRESS MANAGEMENT, AVOIDANCE OF DRUG AND ALCOHOL ABUSE, AND HEALTH EDUCATION.

THE YMCA OF THE VIRGINIA PENINSULAS OFFERS A LIFELONG PROGRESSION OF MEDICALLY BASED HEALTH AND WELLNESS ACTIVITIES, EXPERIENCES, AND EDUCATION, INCLUDING PROGRAMS FOR CHILDREN, TEENS, FAMILIES, AND SENIORS. IN 2023, THERE WAS 1,097,096 SERVICE OPPORTUNITIES FOR INDIVIDUALS TO ENGAGE IN HEALTH, WELL-BEING, AND FITNESS PROGRAMS.

HEALTHY HABITS CAN PROTECT KIDS FROM LIFE-THREATENING DISEASES. CHILDHOOD OBESITY IS IN DANGER OF REACHING EPIDEMIC PROPORTIONS ACROSS THE UNITED STATES. OBESITY AND BEING OVERWEIGHT CREATE AN ENHANCED RISK FOR SERIOUS HEALTH PROBLEMS THAT MANIFEST IN CHILDHOOD AND LATER IN LIFE. VIRGINIA RANKS 36TH IN OVERALL PREVALENCE, WITH 13.2% OF CHILDREN CONSIDERED OVERWEIGHT OR OBESE.

HEPA EDUCATION IS PROVIDED IN ALL YMCA SCHOOL-AGE CHILDCARE AND PRESCHOOL CHILD DEVELOPMENT PROGRAMS. IT TEACHES CHILDREN ABOUT MAKING HEALTHY CHOICES AND PROVIDES TAKE-HOME EDUCATIONAL MATERIALS SO FAMILIES CAN MAKE HEALTHY CHOICES TOGETHER. HEPA IS BUILT ON FOUR MAIN PILLARS THAT HELP CHILDREN LIVE HEALTHY EVERY DAY: 5 SERVINGS OF FRUITS AND VEGETABLES EACH DAY, 2 HOURS OR LESS OF SCREEN TIME DAILY, 1 HOUR OR MORE OF PHYSICAL ACTIVITY EACH DAY, AND 0 SUGARY DRINKS.

YMCA HEALTHY KIDS DAY IS DESIGNED TO HIGHLIGHT A WIDE RANGE OF WELLNESS

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number 54-0524905
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ACTIVITIES, SPORTS, AND OTHER PHYSICAL ACTIVITIES AVAILABLE TO KIDS AT THEIR LOCAL YMCAS. WITH OVER 9 MILLION OVERWEIGHT CHILDREN IN THE UNITED STATES, INCREASING PHYSICAL ACTIVITY LEVELS IN CHILDREN'S LIVES IS A CRITICAL COMPONENT OF OUR COUNTRY'S AND OUR YMCA'S EFFORT TO FIGHT CHILDHOOD OBESITY. BOTH THE NATIONAL YMCA AND OUR YMCA ARE DEDICATED TO HELPING COMBAT CHILDHOOD OBESITY YEAR-ROUND. ACTIVITIES INCLUDED GAMES, PHYSICAL CHALLENGES, CRAFTS, HEALTHY SNACKS, AND HANDOUTS FOR HOME. THE GOAL IS TO SHOW KIDS THAT PHYSICAL ACTIVITY CAN BE FUN. HEALTHY KIDS DAY WAS A GREAT SUCCESS, WITH 743 PEOPLE PARTICIPATING AT 5 DIFFERENT LOCATIONS.

PEOPLE WITH DISABILITIES AND THOSE WITH CHRONIC AILMENTS, SUCH AS ARTHRITIS, CANCER, AND HEART DISEASE FIND YMCA PROGRAM OPPORTUNITIES IN YMCA AND COMMUNITY-BASED POOLS. YMCA AQUATICS PROGRAMS ARE A MAJOR PART OF THE Y'S OVERALL GOAL OF BUILDING A HEALTHY SPIRIT, MIND, AND BODY. IN 2023, THE YMCA PROVIDED AQUATICS PROGRAMS FOR 5,562 PEOPLE. INFANTS THROUGH SENIORS TOOK PROGRESSIVE SWIM CLASSES, PARTICIPATED IN OUR AQUATIC EXERCISE PROGRAMS, AND PARTICIPATED IN OUR ARTHRITIS AQUATICS CLASSES. TEENS LEARNED LIFEGUARDING SKILLS IN OUR LIFEGUARD CLASSES.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
SAME QUALITY CARE IN THE SAME SETTING. IN 2023, 39,606 OPPORTUNITIES FOR CHILDREN TO ATTEND AFTERSCHOOL PROGRAMS AT SIXTEEN DIFFERENT CHILDCARE SITES AND 5,940 OPPORTUNITIES FOR CHILDREN TO ATTEND PRESCHOOL PROGRAMS AT THREE PRESCHOOL LOCATIONS.

OUR YMCA ALSO GIVES FAMILIES SAFE, RELIABLE, AND AFFORDABLE RECREATIONAL OPPORTUNITIES SUCH AS FAMILY SWIM NIGHT AND VOLLEYBALL

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number 54-0524905
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WHICH LET FAMILIES RELAX AND ENJOY TIME WITH EACH OTHER. YMCA FAMILY LIFE PROGRAMS, PARENTING CLASSES, AND FAMILY VOLUNTEER PROGRAMS HELP PEOPLE GROW AS RESPONSIBLE MEMBERS OF FAMILIES. WE PROVIDE CHILDREN AND THEIR PARENTS WITH ACTIVITIES THAT FOSTER UNDERSTANDING AND COMPANIONSHIP. ACTIVITIES ARE PLANNED TO BRING GROUPS OF FAMILIES TOGETHER TO SUPPORT EACH OTHER. PARENTS HAVE THE OPPORTUNITY TO LEARN FROM EACH OTHER AND FROM THEIR CHILDREN IN AN ENJOYABLE WAY.

THE YMCA PROVIDES FAMILY PROGRAMMING YEAR-ROUND. DAY CAMPS DEVELOP SELF-CONFIDENCE AND SELF-RESPECT WHEN CAMPERS MEET CHALLENGES AND LEARN TO COOPERATE. Y CAMPING PROGRAMS ARE EDUCATIONAL; THEY PROMOTE SPIRITUAL AWARENESS, MENTAL DEVELOPMENT, PHYSICAL WELL-BEING, SOCIAL GROWTH, AND RESPECT FOR THE ENVIRONMENT. THROUGH A VARIETY OF ACTIVITIES AND THE USE OF NATURAL SURROUNDINGS, YMCA CAMPING SEEKS TO HELP PARTICIPANTS ACHIEVE THEIR FULLEST POTENTIAL IN SPIRIT, MIND, AND BODY. LOW-COST YMCA CAMPING PROGRAMS ALSO ARE A SAFE, HIGH-QUALITY ALTERNATIVE FOR WORKING PARENTS. KNOWING THAT A CHILD IS BEING CARED FOR IN A Y CAMP PROGRAM ENABLES THESE PARENTS TO REMAIN GAINFULLY AND PRODUCTIVELY EMPLOYED. IN 2023, THERE WERE 13,705 OPPORTUNITIES FOR CHILDREN TO PARTICIPATE IN YMCA DAY CAMP AND TEEN CAMP PROGRAMS. AS IN THE CASE OF ALL YMCA PROGRAMS, FINANCIAL ASSISTANCE IS AVAILABLE FOR THOSE WHO CANNOT AFFORD THE CUSTOMARY FEE. YMCA YOUTH AND TEEN PROGRAMS HELP CHILDREN DEVELOP SELF-ESTEEM AND GOOD VALUES, INCLUDING, COOPERATION, RESPECT FOR THE BODY, GOOD CITIZENSHIP, AND A STRONG WORK ETHIC. TEEN ACTIVITIES ARE AMONG THE MOST RAPIDLY GROWING YMCA PROGRAMS. IN 2023, MIDDLE AND HIGH SCHOOL TEENS ATTENDED TEEN NIGHTS REFLECTING THE GROWING AWARENESS THAT ADOLESCENTS NEED STRUCTURE AND ACTIVITIES, ESPECIALLY IN THE AFTER-SCHOOL HOURS.

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number 54-0524905
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YMCA SPORTS AND RECREATIONAL PROGRAMS PROMOTE AN APPRECIATION OF ONE'S OWN WORTH. YOUTH SPORTS FOCUS ON THE FULL AND EQUAL PARTICIPATION OF ALL: EVERY CHILD PLAYS IN EVERY GAME. YMCA YOUTH SPORTS PROGRAMS ALSO HELP TO STRENGTHEN FAMILIES. PARENTS COACH TEAMS AND TURN OUT, OFTEN WITH BROTHERS AND SISTERS, TO WATCH KIDS PLAY. YOUNG PEOPLE PARTICIPATING IN SPORTS BUILD LIFELONG POSITIVE ATTITUDES, HABITS OF HEALTHY EXERCISE, AND GOOD NUTRITION, AND LEARN WAYS TO HAVE FUN AS ADULTS. THERE IS LITTLE COACHING ON ADULT TEAMS, BUT THE SAME VALUES APPLY--NO PUTDOWNS, NO NAME-CALLING, NO PROFANITY, AND RESPECT FOR OTHERS, GIVING EVERYONE A CHANCE TO PLAY. IN 2023, 4,559 YOUTH PARTICIPATED IN A MYRIAD OF SPORTS PROGRAMS THAT VALUE COOPERATION OVER COMPETITION, FAIR PLAY OVER WINNING AT ANY COST, GOOD FEELING, GOOD HEALTH OVER A GOOD SCORE, AND BUILDING SELF-ESTEEM OVER BEATING THE OPPONENT. THE YMCA KNOWS THAT WITH THIS APPROACH EVERYONE WINS--UNDEFEATED IN SPIRIT, MIND, AND BODY.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

THE Y ACHIEVERS PROGRAM PURPOSE IS TO HELP TEENS PURSUE HIGH EDUCATIONAL AND CAREER GOALS RESULTING IN GRADUATION AND ACCEPTANCE TO AN INSTITUTION OF HIGHER LEARNING OR VOCATIONAL TRADE SCHOOL. THE PROGRAM IS BASED ON FIVE PILLARS: ACADEMICS, COLLEGE KNOWLEDGE, POSITIVE RELATIONSHIPS, LIFE SKILLS, AND POSITIVE IDENTITY. ACTIVITIES, PROJECTS, SPEAKERS, FIELD TRIPS, EVENTS, ETC. ARE PURPOSEFULLY DESIGNED TO ADVANCE LEADERSHIP AND ACADEMIC SKILLS AS WELL AS STIR UP A THIRST FOR DISCOVERING THE VAST ARRAY OF CAREER OPPORTUNITIES AWAITING THEM IN THEIR FUTURE. TUTORING, SAT/ACT

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number 54-0524905
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PREPARATION CLASSES, STUDY TECHNIQUE SEMINARS, HOMEWORK HELP, COMPUTER TECH CLASSES, FINANCIAL LITERACY, ARE EXAMPLES OF SESSIONS THAT VOLUNTEERS AND YMCA STAFF CONDUCT.

RESEARCH ALSO SHOWS THAT TEENS ARE MORE MOTIVATED TO SUCCEED ACADEMICALLY WHEN ENCOURAGED AND GUIDED BY ADULTS WHO ARE ACCOMPLISHED COMMUNITY MEMBERS THAT CARE. THE Y ACHIEVERS PROGRAM ADDRESSES THESE ISSUES BY PAIRING STUDENTS WITH SUCCESSFUL ROLE MODELS AND PROVIDING ACADEMIC AND CAREER-RELATED MENTORING AND SUPPORT SERVICES.

BRIGHT BEGINNINGS IS A YMCA PROGRAM THAT HELPS PROVIDE NEW CLOTHES AND SCHOOL SUPPLIES TO CHILDREN IN NEED IN OUR COMMUNITY. THE GOAL IS TO HELP CHILDREN HAVE A GREAT START IN SCHOOL BY GIVING THEM THE CONFIDENCE AND THE TOOLS THEY NEED TO LEARN. YMCA VOLUNTEERS TAKE CHILDREN SHOPPING FOR SCHOOL CLOTHES; THEY ALSO RECEIVE A BACKPACK FILLED WITH SCHOOL SUPPLIES. SCHOOL SUPPLY LISTS ARE OBTAINED FROM AREA SCHOOLS. CLOTHES PURCHASED INCLUDE AT LEAST ONE OUTFIT, SHOES, UNDERWEAR AND SOCKS, AND A SWEATER OR JACKET. THE AVERAGE COST TO SHOP FOR ONE CHILD IS \$150. BEGINNING IN AUGUST OF 2023, 619 FAMILIES PARTICIPATED. VOLUNTEERS FROM CNU, BAYPORT, CHESAPEAKE BANK, FERGUSON, LOCAL HIGH SCHOOLS, POLICE DEPARTMENTS, AND FIRE DEPARTMENTS, YMCA BOARDS MEMBERS AND YMCA MEMBERS ARE PAIRED WITH A CHILD TO SHOP FOR THESE ITEMS AT KOHL'S, TARGET OR WAL-MART.

THE FIRST TEE OF THE VIRGINIA PENINSULA IS A PROGRAM CENTER OF OUR Y THAT REINFORCES VALUES AND PROVIDES HEALTHY BENEFITS THROUGH THE MEDIUM OF GOLF. BY PARTICIPATING IN THE FIRST TEE, YOUNG PEOPLE ARE INTRODUCED TO THE NINE CORE VALUES OF HONESTY, INTEGRITY,

Name of the organization	YOUNG MEN'S CHRISTIAN ASSOCIATION OF THE VIRGINIA PENINSULAS	Employer identification number 54-0524905
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SPORTSMANSHIP, RESPECT, CONFIDENCE, RESPONSIBILITY, PERSEVERANCE,
COURTESY, AND JUDGMENT WHICH ARE INCORPORATED THROUGHOUT THE PROGRAM.

PARENTS ARE ENCOURAGED TO REINFORCE THESE BEHAVIORS BY TALKING ABOUT
THEM, WHAT THEY MEAN, AND WHAT THESE BEHAVIORS CAN LOOK LIKE AT HOME.

PLAYING THE GAME OF GOLF CAN IMPROVE YOUR QUALITY OF LIFE AS THERE ARE
MANY PHYSICAL, EMOTIONAL, AND SOCIAL BENEFITS. OUR PROGRAM INTEGRATES
THE POSITIVE CONCEPTS OF ENERGY, PLAY, SAFETY, VISION, MIND, FAMILY,
FRIENDS, SCHOOL, AND COMMUNITY WITH GOLF INSTRUCTION. IN 2023, WE
OFFERED 616 OPPORTUNITIES FOR YOUTH TO IMPROVE THEIR PERSPECTIVE ON
LIFE. WE ARE CURRENTLY SEEKING OUT WAYS TO DELIVER FIRST TEE
PROGRAMMING TO DISADVANTAGED YOUTH FOR LITTLE TO NO PARTICIPANT COST.

WE STRENGTHEN OUR COMMUNITIES WITH INITIATIVES DESIGNED TO SERVE THE
EVER-CHANGING NEEDS OF INDIVIDUALS AND FAMILIES. OUR SUMMER
LEARNING-LOSS PREVENTION PROGRAM GIVES HUNDREDS OF CHILDREN THE TOOLS
THEY NEED TO STAY ON TRACK ACADEMICALLY THROUGH THE SUMMER MONTHS. IN
2023, YOUTH PARTICIPATED IN OUR SUMMER LEARNING LOSS PREVENTION PROGRAM
THROUGH Y SUMMER CAMP.

OUR SERVICE AREA CONSISTS OF 989 SQUARE MILES OF WATER, NOT INCLUDING
PUBLIC AND PRIVATE POOLS. DROWNING IS THE SECOND LEADING CAUSE OF
ACCIDENTAL DEATH AMONG CHILDREN IN THE STATE OF VIRGINIA. FOR EVERY
CHILD WHO DIES FROM DROWNING, ANOTHER FIVE RECEIVE EMERGENCY DEPARTMENT
CARE FOR NONFATAL SUBMERSION INJURIES. CHILDREN AGES 5-14 MOST OFTEN
DROWN IN SWIMMING POOLS AND OPEN WATER. SURPRISINGLY, 58% OF PARENTS
DO NOT CONSIDER DROWNING A THREAT TO THEIR CHILDREN. TO HELP REDUCE
THIS DREADFUL STATISTIC, OUR ENDOWMENT FUND HAS PLEDGED TO OFFER

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AQUATIC SAFETY CLASSES AT NO COST FOR ALL SECOND GRADERS IN OUR SERVICE AREA. OUR GOAL IS TO REACH EACH ONE OF THE 7,000 SECOND GRADERS THAT LIVE IN OUR SERVICE AREA. IN 2023, 2,111 SECOND-GRADE STUDENTS PARTICIPATED IN OUR SAFETY AROUND WATER PROGRAM THROUGH THIS COMMUNITY SERVICE OFFERING.

FAMILY VOLUNTEER DAY IS HELD THE WEEKEND BEFORE THANKSGIVING. THIS PROGRAM PROVIDES A VEHICLE FOR YMCA VOLUNTEERS TO GIVE BACK TO THE COMMUNITY BY DONATING THEIR TIME AND WARM THOUGHTS. EACH YMCA BRANCH COLLECTS NON-PERISHABLE FOOD ITEMS IN THEIR LOBBIES BEGINNING AT THEIR OCTOBER BRANCH FALL FESTIVALS. THE BRANCHES COLLABORATE WITH LOCAL SERVICE ORGANIZATIONS TO COLLECT FOOD ITEMS AND RECRUIT VOLUNTEERS. ON FAMILY VOLUNTEER DAY FAMILIES COME TOGETHER TO WRAP, DECORATE BOXES AND FILL THEM WITH FOOD. THE Y WORKS TOGETHER WITH LOCAL AGENCIES SUCH AS SOCIAL SERVICES, LINK, HELP, AND CHRISTIAN OUTREACH TO SELECT FAMILIES THAT WILL RECEIVE THE FOOD BOXES.

CANCER IS THE SECOND LEADING CAUSE OF DEATH IN THE UNITED STATES. CANCER AND ITS TREATMENT CAN TAKE A TREMENDOUS TOLL ON A PERSON'S SPIRIT, MIND, AND BODY. THEY JUST WANT TO BEGIN TO HEAL AND RECLAIM THEIR HEALTH. NO ONE EXPERIENCES CANCER IN THE SAME WAY. PARTICIPANTS COME TO THE PROGRAM WITH DIFFERENT PHYSICAL CHALLENGES AND LIFESTYLE GOALS.

LIVESTRONG AT THE YMCA OFFERS A NO COST, CARING, SUPPORTIVE EXERCISE PROGRAM FILLED WITH HOPE AND LOVE FOR CANCER SURVIVORS. PARTICIPANTS TAKE THE FRIENDSHIPS AND ENCOURAGEMENT THEY EXPERIENCE IN THE 12-WEEK PROGRAM AND SHARE THE POWER OF THE PROGRAM WITH OTHERS. LIVESTRONG AT

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THE YMCA HAS PROVIDED 24 PARTICIPANTS WITH INDIVIDUALIZED ATTENTION AND AN APPROACH TO RECOVERY THAT TARGETS THE AREAS THEY NEED TO REBUILD SINCE 2014. ONE PARTICIPANT SAID, "I WENT TO THE CANCER CENTER FOR TREATMENT. I CAME TO THE Y TO HEAL."

NICOLE WHITE WAS A GRADUATE OF SMITHFIELD HIGH SCHOOL AND A JUNIOR AT VIRGINIA TECH MAJORING IN INTERNATIONAL STUDIES WHEN HER LIFE WAS TAKEN DURING THE SHOOTINGS AT TECH ON APRIL 16, 2007. SHE WAS A LIFEGUARD FOR OUR LUTER FAMILY YMCA AND VOLUNTEERED MANY HOURS IN THE COMMUNITY. TO HONOR NICOLE'S PASSION TO MAKE HER COMMUNITY A BETTER PLACE, OUR Y AWARDS AT LEAST ONE COLLEGE SCHOLARSHIP ANNUALLY TO A SMITHFIELD HIGH SCHOOL STUDENT WITH DEMONSTRATED SERVICE TO COMMUNITY.

FORM 990, PART VI, SECTION A, LINE 2:

OUR BOARD OF DIRECTORS CONSISTS OF LOCAL BUSINESS PROFESSIONALS. THE INDUSTRY MIX CONSISTS OF BANKING, INVESTMENT, LAW, CONSTRUCTION, AND LOCAL GOVERNMENT TO NAME A FEW. IT IS PROBABLE THAT A MAJORITY OF THE MEMBERS PATRONIZE THE BUSINESSES REPRESENTED ON THE BOARD. HOWEVER, WE ARE NOT AWARE OF ANY RELATIONSHIP WHERE ONE INDIVIDUAL WOULD BE ABLE TO EXERCISE INFLUENCE OVER ANOTHER WHEN DEALING WITH THE BUSINESS OF OUR YMCA. TO ADD, INDEPENDENT COMMITTEES ARE UTILIZED TO DETERMINE RECOMMENDATIONS TO THE BOARD REGARDING FINANCIAL AND LEGAL MATTERS.

FORM 990, PART VI, SECTION B, LINE 11B:

BOARD REVIEW OF FORM 990. THE AUDIT & FINANCE COMMITTEE IS CHARGED WITH MONITORING AND GUIDING THE FINANCIAL ACTIVITY OF THE YMCA OF THE VIRGINIA PENINSULAS. THE TREASURER REVIEWS THE BALANCE SHEET AND INCOME STATEMENT OF THE ORGANIZATION ON A MONTHLY BASIS AND REPORTS TO THE FULL BOARD

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REGULARLY. THE FULL COMMITTEE MEETS 2 TO 3 TIMES PER YEAR. THE COMMITTEE IS RESPONSIBLE FOR ENGAGING AN ACCOUNTING FIRM TO AUDIT EACH FISCAL YEAR'S FINANCIAL STATEMENT AND PREPARE THE RELATED TAX RETURN(S). EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVES A COPY OF THE AUDITED FINANCIAL STATEMENTS AND A DRAFT COPY OF THE FORM 990. AN AUDIT & FINANCE COMMITTEE MEETING IS SCHEDULED AND HELD. ALL MEMBERS OF THE BOARD OF DIRECTORS ARE INVITED TO THIS MEETING. DURING A PORTION OF THE MEETING, REPRESENTATIVES FROM THE ACCOUNTING FIRM, AS WELL AS STAFF OF THE YMCA OF THE VIRGINIA PENINSULAS, ANSWER QUESTIONS ON THE PREVIOUSLY RECEIVED DRAFT TAX RETURNS. THE TAX RETURNS ARE FILED ONCE THE AUDIT & FINANCE COMMITTEE IS SATISFIED AND ACCEPTS THE DRAFT.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST: MONITORING COMPLIANCE: OUR CONFLICT OF INTEREST POLICY, WHISTLEBLOWER POLICY, AND ETHICS POLICY ARE DISSEMINATED TO THE BOARD OF DIRECTORS ON AN ANNUAL BASIS. A FOLLOW UP ACKNOWLEDGEMENT FORM DOCUMENTING POLICY RECEIPT AS WELL AS ANY CONFLICT OF INTEREST DISCLOSURES IS USED FOR TRACKING. THE BOARD GOVERNANCE COMMITTEE OF THE YMCA OF THE VIRGINIA PENINSULAS REVIEWS THE RESULTS ON AN ANNUAL BASIS. ADDITIONALLY, DURING BOARD OF DIRECTORS MEETINGS, THE QUESTION OF CONFLICT OF INTEREST IS ASKED BEFORE A VOTE IS CALLED.

FORM 990, PART VI, SECTION B, LINE 15:

TO ENSURE THAT THE YMCA OF THE VIRGINIA PENINSULAS REMAINS IN COMPLIANCE WITH IRS RULES ON INTERMEDIATE SANCTIONS/EXCESSIVE COMPENSATION, THE YMCA'S BOARD OF DIRECTORS HAS APPOINTED AN EXECUTIVE COMPENSATION COMMITTEE. THIS COMMITTEE CONDUCTS AN INDEPENDENT REVIEW OF THE TOTAL COMPENSATION OF SENIOR EXECUTIVES AND OTHER "DISQUALIFIED PERSONS", IF ANY. COMPENSATION

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COMMITTEE STRUCTURE: 1) MEMBERS ARE APPOINTED BY THE YMCA'S BOARD OF DIRECTORS; 2) MEMBERS HAVE A PREDETERMINED ROTATION ON THE COMMITTEE; 3) COMMITTEE IS COMPRISED OF THREE TO FOUR INDEPENDENT INDIVIDUALS FREE FROM ANY CONFLICT OF INTEREST; 4) MEMBERS ARE FREE OF ANY RELATIONSHIPS WITH THE YMCA OR ITS MANAGEMENT THAT MAY IMPAIR THE COMMITTEE MEMBER'S ABILITY TO MAKE INDEPENDENT JUDGMENTS (E.G., EMPLOYMENT RELATIONSHIPS, BUSINESS RELATIONSHIPS, CLOSE PERSONAL RELATIONSHIPS BETWEEN EXECUTIVES AND BOARD MEMBERS); 5) MEETING IS HELD ANNUALLY AFTER SENIOR EXECUTIVES' ANNUAL REVIEW AND COMPENSATION CHANGE; 6) MATERIALS/DOCUMENTATION ARE PROVIDED TO COMMITTEE MEMBERS ONE WEEK PRIOR TO THE MEETING TO PROVIDE ADEQUATE TIME FOR REVIEW; 7) MEMBERS ARE PROVIDED WITH SALARY HISTORY, BENEFIT HISTORY, RANK AND FILE SALARY INCREASES, COMPARABILITY DATA OF LIKE-SIZED ORGANIZATIONS LOCALLY AND REGIONALLY (E.G., SULLIVAN COTTER YMCA SURVEY, CANDID COMPENSATION REPORT); 8) MEMBERS REVIEW: EXECUTIVE'S PERFORMANCE AND RECOMMENDATION OF THE EXECUTIVE COMMITTEE FOR CEO COMPENSATION AND BENEFITS, ORGANIZATION'S PERFORMANCE INCLUDING FINANCIAL AND MISSION RELATED PERFORMANCE, CEO'S SALARY RECOMMENDATIONS FOR EXECUTIVE POSITIONS, COO, CSO, CHRO, AND VP OF FINANCE/CONTROLLER, RATHER THAN SIMPLY RATIFY THE CEO'S RECOMMENDATIONS; 9) DECISION MAKING PROCESS IS DOCUMENTED AT THE TIME OF APPROVAL AND COMPLETE DOCUMENTATION PACKAGE/MINUTES ARE FILED IN THE HR DEPARTMENT; AND 10) COMMITTEE PROVIDES COMMITTEE REPORT TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION C, LINE 19:

OUR AUDITED FINANCIAL STATEMENTS AND IRS FORM 990 ARE AVAILABLE ON OUR WEBSITE. OUR GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE TO THE PUBLIC UPON REQUEST. REQUESTS ARE ACCEPTED VIA TELEPHONE, EMAIL, AND OUR WEBSITE. REQUESTS MADE AT THE CENTER LEVEL ARE FORWARDED TO

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THE CORPORATE OFFICE, WHERE THEY ARE FULFILLED.

OUR YMCA ALSO PROVIDES THIS INFORMATION TO GRANTING ORGANIZATIONS,
GOVERNMENT ENTITIES, AND FINANCIAL INSTITUTIONS ON A REGULAR BASIS.

FORM 990, PART XII, LINE 2C

THE ORGANIZATION DID NOT CHANGE ITS OVERSIGHT OR SELECTION PROCESS FROM
THE PRIOR YEAR.